

**REPORT ON CORPORATE GOVERNANCE OF THE LISTED COMPANY
(Six months of 2025)**

To: - State Securities Commission
- Hanoi Stock Exchange (HNX)

- Listed company name: TDT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY.
- Head office address: Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province.
- Phone: 02086 567 898
- Email: *info@tdtgroup.vn*
- Charter capital: 238,965,340,000 VNĐ
- Stock code: *TDT*
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution/ Decision Number	Date	Content
1	01/2025/NQ- ĐHĐCĐ	April 20, 2025	Article 1. Approval of the reports: <ul style="list-style-type: none">– Report of the Board of Directors for 2024 and plan for 2025;– Report of the Board of Supervisors; Production and business plan for 2025:

			<table> <tr> <th>Indicators</th><th>PLAN 2025</th><th>PERFORM 2024</th><th>Percentage (%)</th></tr> <tr> <td>Revenue (billion VND)</td><td>635.8</td><td>563.1</td><td></td></tr> <tr> <td>Profit before tax (billion VND)</td><td>41.76</td><td>16.38</td><td></td></tr> <tr> <td>Dividend (%)</td><td>5%-15%</td><td>5%</td><td></td></tr> </table> <p>Article 2. Approval of the audited financial statements for 2024.</p> <p>Article 3. Approval of the profit distribution plan for 2024 and the business plan and profit distribution for 2025:</p> <p>1. Profit distribution plan for 2025:</p> <ul style="list-style-type: none"> - Profit after tax in 2024: VND 14,794,749,264 - Accumulated undistributed profit as of the end of the previous year: VND 25,855,968,958 - Total distributable profit: VND 40,650,718,222 - Profit distributed: VND 12,244,161,985 <p><u>Of which:</u></p> <ul style="list-style-type: none"> • <i>Cash dividend: 5% of charter capital</i> • <i>Appropriation to development investment fund (as % of net profit after tax): VND 0</i> • <i>Appropriation to bonus and welfare fund (2% of net profit after tax): VND 295,894,985</i> <ul style="list-style-type: none"> - Remaining undistributed profit: VND 28,406,556,237 <p>The General Meeting of Shareholders authorizes the Board of Directors to determine an appropriate time and balance the Company's financial resources to carry out the payment of the 2024 dividends in accordance with the plan approved by the General Meeting of Shareholders and in compliance with applicable laws.</p> <p>2. Profit distribution plan for 2025:</p> <p>According to the 2025 business plan, the projected profit before tax is VND 41,764,000,000. The Board of Directors proposes the following plan for the allocation of 2025 profit::</p> <p>* Dividend: 5%–15% of charter capital.</p>	Indicators	PLAN 2025	PERFORM 2024	Percentage (%)	Revenue (billion VND)	635.8	563.1		Profit before tax (billion VND)	41.76	16.38		Dividend (%)	5%-15%	5%	
Indicators	PLAN 2025	PERFORM 2024	Percentage (%)																
Revenue (billion VND)	635.8	563.1																	
Profit before tax (billion VND)	41.76	16.38																	
Dividend (%)	5%-15%	5%																	

		<div><div>* Appropriation to development investment fund: 0% of profit after tax</div><div>* Appropriation to bonus and welfare fund: 2% of profit after tax</div><div>Article 4: Approval of the investment policy for the TDT Dai Tu 2 Garment Branch Project</div><div>1. Project scale:<ul style="list-style-type: none">- Planned land area: 5.9 hectares- Production capacity: 10,000,000 products per year- Products supplied: Export garment products- Scope of investment::<ul style="list-style-type: none">• Construction of manufacturing workshops• Investment in machinery and equipment systems• Upgrading infrastructure and implementing intelligent production management systems</div><div>2. Total Investment, Funding Sources, and Implementation Timeline:<ul style="list-style-type: none">- Total investment: Approximately VND 200–300 billion (not exceeding 48.77% of the Company's total assets).- Funding sources:<ul style="list-style-type: none">• Company’s equity capital: 30%, equivalent to VND 60–90 billion• Funds raised from other lawful sources: 70%, equivalent to VND 140–210 billion- Implementation timeline:<ul style="list-style-type: none">• Construction and completion period: From 2025 to 2029• Total project duration: 30 years</div><div>Article 5: Approval of remuneration payment policy for members of the Board of Directors and Supervisory Board in 2024, plan for 2025.</div><div>* Total remuneration of the Board of Directors and the Board of Supervisors:</div><table><tr><th>Remuneration in 2024</th><th>Proposed remuneration for 2025</th></tr><tr><td>3.5% of profit after tax</td><td>3.5% of profit after tax</td></tr></table><div>Other entitlements of the members of the Board of Directors and the Supervisory Board shall be implemented in accordance with the provisions of law and the Company’s</div></div>	Remuneration in 2024	Proposed remuneration for 2025	3.5% of profit after tax	3.5% of profit after tax
Remuneration in 2024	Proposed remuneration for 2025					
3.5% of profit after tax	3.5% of profit after tax					

			<p>internal regulations.</p> <p>Article 6: Approval of the selection of an independent auditing firm to audit the Company's 2025 financial statements. (Details as per Proposal No.: 05/TTr-DHDCD)</p> <p>Article 7: Implementation Clause</p> <p>The General Meeting of Shareholders agrees to authorize the Board of Directors, the Board of General Directors, and the Company's Legal Representative to be responsible for implementing the tasks stipulated in this Resolution, ensuring the interests of shareholders and the enterprise, and complying with the provisions of the law.</p> <p>This Resolution was approved by the 2025 Annual General Meeting of Shareholders and takes effect from the date of signing. The Board of Directors, the Board of Management, the Supervisory Board, and relevant departments shall be responsible for executing this Resolution.</p>
--	--	--	--

II. Board of Directors (Six months of 2025)

1. Information about members of the Board of Directors (BOD)

No.	Board Members	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Chu Thuyên	Chairman of the Board	08 th May, 2023	
2	Mr. Nguyễn Việt Thắng	Vice Chairman of the Board of Directors	08 th May, 2023	
3	Mr. Phạm Thái Hòa	Member	28 th April, 2023	
4	Mr. Dương Ngọc Hải	Member	28 th April, 2023	
5	Mr. Đỗ Mạnh Hùng	Member	28 th April, 2023	
6	Mr. Phan Mạnh Hà	Member	28 th April, 2023	
7	Mr. Nguyễn Văn Bằng	Member	28 th April, 2023	

1.1. Board of Directors Meeting

No.	Board Members	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Chu Thuyên	2/2	100%	
2	Nguyễn Việt Thắng	2/2	100%	
3	Nguyễn Văn Bằng	2/2	100%	
4	Phạm Thái Hòa	2/2	100%	
5	Dương Ngọc Hải	2/2	100%	
6	Đỗ Mạnh Hùng	2/2	100%	
7	Phan Mạnh Hà	2/2	100%	

3. Supervisory activities of the Board of Directors over the Board of Management

a. Supervision methods:

The supervisory activities of the Board of Directors over the Board of Management have been seriously carried out through the organization of regular and extraordinary meetings to hear the General Director's reports on all aspects of production and business activities, as well as the implementation results of the Board of Directors' resolutions. This aims to review and evaluate the effectiveness and compliance in management operations.

b. Results of the Board of Directors' supervision over the Board of Management:

- Regarding production and business operations:

- In the first six months of 2025, the import-export turnover of textile and garment products recorded a significant increase, ranking among the top exported goods nationwide. At TDT, the number of export orders in the second quarter of 2025 rose. The Company's revenue as of the end of the second quarter of 2025 reached over VND 285 billion, up more than 34% compared to the same period in 2024.
- Despite challenges from tariffs, the Company's production situation in the first half of 2025 showed many positive signs. All factories performed relatively well in achieving production sales targets. The Company's leadership also set plans to expand markets and target customers, laying the foundation for growth in the second half of 2025.
- Investment in machinery and equipment to serve production and improve productivity remains a priority and is carried out based on focused and effective

investments

- ***Regarding shareholder relations:***

- On February 14, 2025, the Company issued a Board of Directors' Resolution regarding the organization of the 2025 Annual General Meeting of Shareholders (scheduled for April 20, 2025).
- At the 2025 Annual General Meeting of Shareholders, the Board of Directors sought the shareholders' approval for a 5% dividend payment for the year 2025.

- ***Regarding corporate governance and human resource planning:***

- Continue to closely direct the development of a new income distribution regulation to recruit high-quality senior management positions, meeting the needs of production and business activities as well as supporting the Company's new strategic projects.
- Strengthen management training and staff development to improve work efficiency while also evaluating employee capabilities.
- Issue policies and regimes for employees to ensure their rights, while transparently communicating the rules and standards of conduct that employees must comply with to maintain labor discipline, reward, and disciplinary regulations.
- Disseminate and promote company and legal regulations on occupational safety and health to the company's organizations, unions, and employees.

4. Activities of the subcommittees under the Board of

• ***Shareholder Relations Subcommittee:***

- Manage the Company's website and regularly update information to facilitate investors' access. Provide financial statements, corporate governance reports, important documents, and information required to be disclosed under the law to the State Securities Commission, Stock Exchanges, and simultaneously publish on the Company's official website: <http://www.tdtgroup.vn>.

- Organize reception and respond to inquiries and requests from investors. Establish an annual fixed schedule for the Chairman of the Board and the Board of Management to meet with investors

- Advise Company leadership in organizing the General Meeting of Shareholders in compliance with legal regulations

- Be responsible for matters related to securities issuance procedures, charter capital increases, bonus share issuance, dividend payments in shares, and advise Company leadership on selecting suitable consulting units.

- Investigate common concerns raised by external shareholders to propose solutions to Company leadership and perform other arising tasks.

5. Resolutions/Decisions of the Board of Directors (Six-month reports)

N o.	Resolution/ Decision Number	Date	Contents	Appro val rate
1	01/2025/NQ -HĐQT	April 12, 2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders	100%

III. Board of Supervisors (Six-month/annual report)

1. Information about the members of the Board of Supervisors (BOS)

No.	Board of Supervisors	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Mrs. Lê Thị Hồng Thắm	Head of the Supervisory Board	Elected to the Board of Supervisors on April 28th, 2023	Master of Business Administration
2	Mr. Đỗ Ngọc Tuyền	Board of Supervisors Member	Elected to the Board of Supervisors on April 28, 2023	Bachelor of Human Resource Management
3	Mrs. Phạm Thị Thu Hà	Board of Supervisors Member	Elected to the Board of Supervisors on April 28, 2023	Bachelor of Business Administration

2. Cuộc họp của Ban kiểm soát

No.	Member of the Board of Supervisors/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mrs. Lê Thị Hồng Thắm	2/2	100%	100%	
2	Mr. Đỗ Ngọc Tuyền	2/2	100%	100%	
3	Mrs. Phạm Thị Thu Hà	2/2	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders

At the beginning of 2025, the Supervisory Board held a meeting to assign specific tasks to each member and agreed on the 2025 supervision plan: on a monthly basis, the

Supervisory Board conducted inspections of the operations and business activities of branches, enterprises, and the entire Company. After each inspection, the Supervisory Board held working sessions with the Board of Management and the Chief Accountant to address any issues that needed to be resolved in production management and the Company's financial management. This contributed to ensuring the Company's business operations were carried out efficiently.

The Head of the Supervisory Board was assigned the overall responsibility and oversight of the following matters:

- Supervising the Company's construction projects;
- Supervising economic contracts, documents, and the settlement of receipts and expenditures;
- Supervising the Company's tax refund dossiers;
- Strictly controlling the legality and rationality of each expense item and supporting documents before archiving. In case of errors detected, requiring explanations and corrective actions from the responsible leaders and the Chief Accountant;
- Reviewing the Company's quarterly and annual financial settlement reports before submission to the General Meeting of Shareholders;
- Reporting on the annual supervision work.

Regarding the activities of the Board of Directors: In the first six months of 2025, the Company's Board of Directors has continuously strived to implement various solutions to ensure profitable business operations.

The Board has implemented regulations and business plans, with a focus on selecting the most competitive suppliers of goods and services to meet requirements on price and quality.

They have supervised the Executive Board closely, paid attention to the management organization throughout the Company, and issued resolutions mainly aimed at improving management and operational aspects to support the Company's overall business activities.

The Board has maintained regular monthly and quarterly meetings to keep updated on the production and business status of the enterprises, enabling timely policy decisions to guide the Executive Board's activities for the upcoming periods.

Regarding the activities of the Executive Board:

The Executive Board has organized and directed the production and business activities effectively according to its functions, duties, and authorities, complying with legal regulations and the Company's Charter provisions.

The Executive Board has ensured the proper implementation of labor regulations and collective labor agreements. Based on the Company's issued guidelines, it monitors daily the behavior and any violations of rules and regulations by employees.

The Executive Board has managed operations by implementing solutions related to orders and production organization in line with technical plans, thereby promoting overall labor productivity across the Company.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Executive Board, and other management staff

- The coordination between the Board of Directors, Board of management, and Supervisory Board has been effectively carried out. Departments within the Company have actively cooperated by providing full documentation as requested, contributing to the continuous improvement and good performance of the Supervisory Board's activities.
- The Supervisory Board analyzes the Company's financial reports and compares them with industry peers, preparing reports for the Board of Directors to help them set appropriate directions for the Company's development.
- The Supervisory Board monitors the monthly and quarterly business performance reports; if losses occur, they investigate, analyze the causes, review the plans for the following months, and propose recommendations.
- The Company has promptly reported and disclosed information not only on the stock market but also on the Company's website in accordance with securities laws in general and specific regulations on information disclosure in the stock market.
- When the Board of Directors holds meetings, the Supervisory Board participates in discussions, contributes opinions, and jointly engages in periodic inspection plans of departments, units, and subsidiaries under TDT.
- The Supervisory Board participates in regular coordination meetings between company leaders and management staff to discuss the implementation of plans and business results.
- All information is updated timely, transparently, and clearly in compliance with securities laws and related regulations, ensuring that shareholders receive open and transparent information.
- The Supervisory Board is involved from contract negotiations, monitoring cash flow, goods delivery and receipt, to cost control activities such as evaluating suppliers and negotiating contracts to minimize risks for TDT's orders.
- The Supervisory Board works together with the Company's accounting department and relevant individuals to investigate any signs of potential loss by approaching factories and responsible personnel to analyze objective and subjective causes and assess possible risk levels.

5. Other activities of the Supervisory Board (if any).

- Members of the Supervisory Board participated in the verification committee for the credentials of delegates to the 2025 Annual General Meeting of Shareholders;
- Reviewed and inspected the process of organizing the 2025 Annual General Meeting of Shareholders in compliance with the Company's Charter and the 2020 Enterprise Law;
- Based on the comparison and cross-checking of regulations in securities law, enterprise law, and the Company's Charter, the Company has implemented and identified necessary additions to propose amendments to the Company's Charter;
- Conducted appraisal of the 2025 semi-annual and annual reports

IV. Executive Board

No	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Chu Thuyên	31th Dec 1970	Bachelor of Laws	
2	Mr. Nguyễn Việt Thắng	24 th July 1975	Master of Business Administration	
3	Mr. Nguyễn Văn Bằng	25 th April 1977	Bachelor of International Law	
4	Mr. Đặng Quang Huy	02rd Nov 1977	Bachelor of Engineering	
5	Mr. Phạm Thái Hòa	20 th Sep 1982	Bachelor of Economics	

V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Mr. Phạm Thái Hòa	20 th Sep 1982	Bachelor of Economics	

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the regulations on corporate governance: *None*

VII. List of affiliated persons of listed Company as prescribed in Clause 34, Article 6 of the Securities Law (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company (**Appendix 01**)
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons. *None*
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power. *None*
4. Transactions between the Company and other objects.
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*

VIII. transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons of the company (**Appendix 02**)
2. Transactions of internal persons and affiliated persons with shares of the listed company: *None*

IX. Other significant issues: *None*

CHAIRMAN OF THE BOD



CHỦ TỊCH HĐQT
Lưu Huyền

Appendix 01: The list of affiliated persons of the Company

No.	Name of organization/ individual	Stock trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
1	Mr. Chu Thuyên		Chairman of the Board of Directors			08 th May 2023			Internal person
1.1	Mrs. Dương Thị Thời								Mother of Chairman of Board of Directors
1.2	Mrs. Chu Cẩm Thủy								Sister of the Chairman of the Board of Directors
1.3	Mrs. Chu Thị Thao								Sister of the Chairman of the Board of Directors
1.4	Mrs. Nguyễn Thị Phượng								Wife of Chairman of Board of Directors
1.5	Ms. Chu Khánh Linh								Child of the Chairman of the Board of Directors
1.6	Mr. Chu Việt Anh								Child of the Chairman of the Board of Directors
1.7	Ms. Chu Mỹ Linh								Child of the Chairman of the Board of Directors

2	Mr. Nguyễn Việt Thắng		Vice Chairman of Board of Directors/ General Director			08 th May 2023			Internal person
2.1	Mrs. Trần Thị Bích Ngọc								Wife of Vice Chairman of Board of Directors
2.2	Mr. Nguyễn Huy Quát								Father of Vice Chairman of Board of Directors
2.3	Mrs. Trần Thị Thủy								Mother of Vice Chairman of Board of Directors
2.4	Mr. Nguyễn Anh Minh								Child of Vice Chairman of Board of Directors
2.5	Mrs. Nguyễn Thị Vân Anh								Sister of Vice Chairman of Board of Directors
2.6	Ms. Nguyễn Ngọc Nhi								Child of Vice Chairman of Board of Directors
2.7	Mr. Nguyễn Hoàng Tùng								Child of Vice Chairman of Board of Directors
3	Mr. Nguyễn Văn Bằng		Member of the board of Director			28th April 2023			Internal person
3.1	Mrs. Phan Thị Phòng								Mother Member of the Board of Directors
3.2	Mr. Nguyễn Minh Tuấn								Brother Member of the Board of Directors
3.3	Mrs. Nguyễn Thị Tâm								Sister Member of the Board of Directors

3.4	Mr. Nguyễn Minh Sự								Brother Member of the Board of Directors
3.5	Mr. Nguyễn Xuân Trường								Brother Member of the Board of Directors
3.6	Mrs. Lương Thị Hồng Thùy								Child Member of the Board of Directors
3.7	Ms. Nguyễn Hạnh Mai								Child Member of the Board of Directors
3.8	Ms. Nguyễn Phương Linh								Child Member of the Board of Directors
3.9	Mr. Nguyễn Lương Quý Phước								Child Member of the Board of Directors
3.10	Ms. Nguyễn Lương Hồng An								Child Member of the Board of Directors
4	Mr. Đặng Quang Huy		Deputy General Director			12 th Sep 2022			Internal person
4.1	Mrs. Đinh Văn Anh								Wife of the person concerned
4.2	Ms. Đặng Thủy Tiên								Child of the person concerned
4.3	Mr. Đặng Ngọc Long								Child of the person concerned
4.4	Mr. Đặng Văn Lộc								Father of the person concerned

4.5	Mrs. Đoàn Thị Liên Hoa								Mother of the person concerned
4.6	Mrs. Đặng Thị Huyền Trang								Sister of the person concerned
5	Mr. Phạm Thái Hòa		Member of Board of Directors and Chief Accountant			28th April 2023			Internal person
5.1	Mr. Phạm Hồng Lý								Father Member of the Board of Directors
5.2	Mrs. Lê Thị Hiền								Mother Member of the Board of Directors
5.3	Mr. Phạm Long Hải								Brother Member of the Board of Directors
5.4	Mr. Phạm Thế Hùng								Brother Member of the Board of Directors
5.5	Mrs. Trần Thị Huệ								Wife Member of the Board of Directors
5.6	Mr. Phạm Thái Hưng								Child Member of the Board of Directors
5.7	Mr. Phạm Thái Dương								Child Member of the Board of Directors
5.8	Mr. Phạm Thái Bảo								Child Member of the Board of Directors

5.9	Mr. Phạm Thái Sơn								Child Member of the Board of Directors
6	Mr. Dương Ngọc Hải		Independent Member of the Board of Directors			28th April 2023			Internal person
6.1	Mr. Dương Ngọc Long								Father of a member of the Board of Directors
6.2	Mrs. Tô Thị Tranh								Mother of a member of the Board of Directors
6.3	Mrs. Dương Thị Vân								Sister of a member of the Board of Directors
6.4	Mrs. Dương Thị Yến								Sister of a member of the Board of Directors
6.5	Mrs. Nguyễn Thị Kim Oanh								Wife of a member of the Board of Directors
6.6	Ms. Dương Ngọc Anh Thư								Child of a member of the Board of Directors
6.7	Ms. Dương Ngọc Hải Anh								Child of a member of the Board of Directors
7	Mr. Phan Mạnh Hà		Independent Member of the Board of Directors			28th April 2023			Internal person
7.1	Mr. Phan Duy Thường								Father of a member of the Board of Directors

7.2	Mrs. Trần Thị Thu								Mother of a member of the Board of Directors
7.3	Mrs. Nguyễn Thị Thanh Huyền								Wife of a member of the Board of Directors
7.4	Ms. Phan Huyền Linh								Child of a member of the Board of Directors
7.5	Mr. Phan Duy Khang								Child of a member of the Board of Directors
7.6	Mr. Phan Mạnh Cường								Brother of a member of the Board of Directors
7.7	Mrs. Phan Thị Xuân								Sister of a member of the Board of Directors
7.8	Mrs. Phan Thị Thanh Thủy								Sister of a member of the Board of Directors
8	Mr. Đỗ Mạnh Hùng		Independent Member of the Board of Directors			28th April 2023			Internal person
8.1	Mrs. Trần Thị Minh Nguyệt								Wife of a member of the Board of Directors
8.2	Mr. Đỗ Đắc Huy								Child of a member of the Board of Directors
8.3	Mr. Đỗ Đắc Khoa								Child of a member of the Board of Directors

8.4	Mrs. Đỗ Thị Yên								Sister of a member of the Board of Directors
8.5	Mr. Đỗ Đức Trọng								Brother of a member of the Board of Directors
8.6	Mr. Đỗ Đức Thắng								Brother of a member of the Board of Directors
9	Mrs. Lê Thị Hồng Thắm		Head of the Board of Supervisors			28th April 2023			Internal person
9.1	Mr. Nguyễn Việt Châu								Son of a member of the Board of Supervisors
9.2	Ms. Nguyễn Việt Hương								Daughter of a member of the Board of Supervisors
9.3	Mr. Lê Minh Cự								Father of a member of the Board of Supervisors
9.4	Mrs. Lưu Thị Khuyên								Mother of a member of the Board of Supervisors
9.5	Mr. Lê Tuấn Kỳ								Brother of a member of the Board of Supervisors
9.6	Mr. Lê Tuấn Nghĩa								Brother of a member of the Board of Supervisors
9.7	Mr. Lê Tuấn Khởi								Brother of a member of the

									Board of Supervisors
9.8	Mr. Lê Tuấn Ngọc								Brother of a member of the Board of Supervisors
10	Mr. Đỗ Ngọc Tuyển		Member of the Board of Supervisors			28th April 2023			Internal person
10.1	Mr. Đỗ Thiết Nghi								Father of a member of the Board of Supervisors
10.2	Mrs. Trịnh Thị Hồng Kim								Mother of a member of the Board of Supervisors Brother TV. BKS
10.3	Mr. Đỗ Ngọc Thức								Brother of a member of the Board of Supervisors
10.4	Mrs. Đỗ Trịnh Tuyết Trinh								Sister of a member of the Board of Supervisors
10.5	Mrs. Bùi Thị Thu Hà								Wife of a member of the Board of Supervisors
10.6	Ms. Đỗ Ngọc Hà Châu								Child of a member of the Board of Supervisors
10.7	Mr. Đỗ Nam Trung								Child of a member of the Board of Supervisors
11	Mrs. Phạm Thị Thu Hà		Member of the Board of Supervisors			28th April 2023			Internal person

11.1	Mr. Phạm Việt Tiến								Father of a Board of Supervisors member
11.2	Mrs. Trần Kim Nguyệt								Mother of a Board of Supervisors member
11.3	Mr. Phạm Thanh Sơn								Brother of a Board of Supervisors member
11.4	Mr. Phạm Văn Dũng								Husband of a Board of Supervisors member
11.5	Mr. Phạm Đăng Dương								Child of a Board of Supervisors member
11.6	Mr. Phạm Việt Anh								Child of a Board of Supervisors member

TDT INVESTMENT AND DEVELOPMENT



CHỦ TỊCH HĐQT
Chu Huyền

Appendix 02: The list of internal persons and their affiliated persons of the company

No.	Full name	Stock trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Mr. Chu Thuyên		Chairman of the Board of Directors			3,721,720	15.57%	
2	Mrs. Dương Thị Thời							Mother of Chairman of Board of Directors
3	Mrs. Chu Cẩm Thủy							Sister of the Chairman of the Board of Directors
4	Mrs. Chu Thị Thao							Sister of the Chairman of the Board of Directors
5	Mrs. Nguyễn Thị Phụng							Wife of Chairman of Board of Directors
6	Ms. Chu Khánh Linh							Child of the Chairman of the Board of Directors
7	Mr. Chu Việt Anh							Child of the Chairman of the Board of Directors
8	Ms. Chu Mỹ Linh							Child of the Chairman of the Board of Directors
9	Mr. Nguyễn Việt Thắng		Vice Chairman of Board of Directors/			1,539,440	6.44%	

			General Director					
10	Mrs. Trần Thị Bích Ngọc							Wife of Vice Chairman of Board of Directors
11	Mr. Nguyễn Huy Quát							Father of Vice Chairman of Board of Directors
12	Mrs. Trần Thị Thủy							Mother of Vice Chairman of Board of Directors
13	Mr. Nguyễn Anh Minh							Child of Vice Chairman of Board of Directors
14	Mrs. Nguyễn Thị Vân Anh							Sister of Vice Chairman of Board of Directors
15	Ms. Nguyễn Ngọc Nhi							Child of Vice Chairman of Board of Directors
16	Mr. Nguyễn Hoàng Tùng							Child of Vice Chairman of Board of Directors
17	Mr. Phạm Thái Hòa		Member of Board of Directors and Chief Accountant			556,676	2.33%	
18	Mr. Phạm Hồng Lý							Father Member of the Board of Directors
19	Mrs. Lê Thị Hiền							Mother Member of the Board of Directors
20	Mr. Phạm Long Hải							Brother Member of the Board of Directors

21	Mr. Phạm Thế Hùng							Brother Member of the Board of Directors
22	Mrs. Trần Thị Huệ							Wife Member of the Board of Directors
23	Mr. Phạm Thái Hưng							Child Member of the Board of Directors
24	Mr. Phạm Thái Dương							Child Member of the Board of Directors
25	Mr. Phạm Thái Bảo							Child Member of the Board of Directors
26	Mr. Phạm Thái Sơn							Child Member of the Board of Directors
27	Mr. Nguyễn Văn Bằng		Member of the Board of Directors / Deputy General Director			78,400	0.33%	
28	Mrs. Phan Thị Phòng							Mother Member of the Board of Directors
29	Mr. Nguyễn Minh Tuấn							Brother Member of the Board of Directors
30	Mrs. Nguyễn Thị Tâm							Sister Member of the Board of Directors
31	Mr. Nguyễn Minh Sự							Brother Member of the Board of Directors
32	Mr. Nguyễn Xuân Trường							Brother Member of the Board of Directors

33	Mrs. Lương Thị Hồng Thùy							Child Member of the Board of Directors
34	Ms. Nguyễn Hạnh Mai							Child Member of the Board of Directors
35	Ms. Nguyễn Phương Linh							Child Member of the Board of Directors
36	Mr. Nguyễn Lương Quý Phước							Child Member of the Board of Directors
37	Ms. Nguyễn Lương Hồng An							Child Member of the Board of Directors
38	Mr. Dương Ngọc Hải		Board Member			73,942	0.31%	
39	Mr. Dương Ngọc Long							Father of a member of the Board of Directors
40	Mrs. Tô Thị Tranh							Mother of a member of the Board of Directors
41	Mrs. Dương Thị Vân							Sister of a member of the Board of Directors
42	Mrs. Dương Thị Yến							Sister of a member of the Board of Directors
43	Mrs. Nguyễn Thị Kim Oanh							Wife of a member of the Board of Directors
44	Ms. Dương Ngọc Anh Thư							Child of a member of the Board of Directors
45	Ms. Dương Ngọc Hải Anh							Child of a member of the Board of Directors

46	Mr. Đỗ Mạnh Hùng		Board Member			3,129	0.01%	
47	Mrs. Trần Thị Minh Nguyệt							Wife of a member of the Board of Directors
48	Mr. Đỗ Đắc Huy							Child of a member of the Board of Directors
49	Mr. Đỗ Đắc Khoa							Child of a member of the Board of Directors
50	Mrs. Đỗ Thị Yên							Sister of a member of the Board of Directors
51	Mr. Đỗ Đức Trọng							Brother of a member of the Board of Directors
52	Mr. Đỗ Đức Thắng							Brother of a member of the Board of Directors
53	Mr. Phan Mạnh Hà		Board Member			0	0%	
54	Mr. Phan Duy Thường							Father of a member of the Board of Directors
55	Mrs. Trần Thị Thu							Mother of a member of the Board of Directors
56	Mrs. Nguyễn Thị Thanh Huyền							Wife of a member of the Board of Directors
57	Ms. Phan Huyền Linh							Child of a member of the Board of Directors
58	Mr. Phan Duy Khang							Child of a member of the Board of Directors

59	Mr. Phan Mạnh Cường							Brother of a member of the Board of Directors
60	Mrs. Phan Thị Xuân							Sister of a member of the Board of Directors
61	Mrs. Phan Thị Thanh Thủy							Sister of a member of the Board of Directors
62	Mr. Đặng Quang Huy		Deputy General Director			101,200	0.42%	
63	Mrs. Đinh Vân Anh							Wife of the person concerned
64	Ms. Đặng Thủy Tiên							Child of the person concerned
65	Mr. Đặng Ngọc Long							Child of the person concerned
66	Mr. Đặng Văn Lộc							Father of the person concerned
67	Mrs. Đoàn Thị Liên Hoa							Mother of the person concerned
68	Mrs. Đặng Thị Huyền Trang							Sister of the person concerned
69	Mrs. Lê Thị Hồng Thắm		Head of the Board of Supervisors			50,212	0.21%	
70	Mr. Nguyễn Việt Châu							Son of a member of the Board of Supervisors
71	Ms. Nguyễn Việt Hương							Daughter of a member of the Board of Supervisors
72	Mr. Lê Minh Cự							Father of a member of the Board of Supervisors

73	Mrs. Lưu Thị Khuyên							Mother of a member of the Board of Supervisors
74	Mr. Lê Tuấn Kỳ							Brother of a member of the Board of Supervisors
75	Mr. Lê Tuấn Nghĩa							Brother of a member of the Board of Supervisors
76	Mr. Lê Tuấn Khởi							Brother of a member of the Board of Supervisors
77	Mr. Lê Tuấn Ngọc							Brother of a member of the Board of Supervisors
78	Mr. Đỗ Ngọc Tuyền		Member of the Board of Supervisors			71,960	0.30%	
79	Mr. Đỗ Thiết Nghi							Father of a member of the Board of Supervisors
80	Mrs. Trịnh Thị Hồng Kim							Mother of a member of the Board of Supervisors Brother TV. BKS
81	Mr. Đỗ Ngọc Thúc							Brother of a member of the Board of Supervisors
82	Mrs. Đỗ Trịnh Tuyết Trinh							Sister of a member of the Board of Supervisors

83	Mrs. Bùi Thị Thu Hà							Wife of a member of the Board of Supervisors
84	Ms. Đỗ Ngọc Hà Châu							Child of a member of the Board of Supervisors
85	Mr. Đỗ Nam Trung							Child of a member of the Board of Supervisors
86	Mrs. Phạm Thị Thu Hà		Member of the Board of Supervisors			3,192	0.01%	
87	Mr. Phạm Việt Tiến							Father of a Board of Supervisors member
88	Mrs. Trần Kim Nguyệt							Mother of a Board of Supervisors member
89	Mr. Phạm Thanh Sơn							Brother of a Board of Supervisors member
90	Mr. Phạm Văn Dũng							Husband of a Board of Supervisors member
91	Mr. Phạm Đăng Dương							Child of a Board of Supervisors member
92	Mr. Phạm Việt Anh							Child of a Board of Supervisors member

TDT INVESTMENT AND DEVELOPMENT JSC



CHỦ TỊCH HĐQT
Chu Huyền