

No.: 01-2026/QTCT-TDT

Thai Nguyen, January 29, 2026

**REPORT ON CORPORATE GOVERNANCE OF THE LISTED COMPANY  
(Year 2025)**

**To:** - State Securities Commission  
- Hanoi Stock Exchange (HNX)

- Listed company name: TDT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY.
- Head office address: Thuan Phap Hamlet, Diem Thuy Commune, Thai Nguyen Province.
- Phone: 02086 567 898
- Email: *info@tdtgroup.vn*
- Charter capital: 238,965,340,000 VND
- Stock code: *TDT*
- *Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director*

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions)

No.	Resolution/ Decision Number	Date	Content
1	01/2025/NQ- ĐHĐCD	April 20, 2025	<b>Article 1.</b> Approval of the reports: <ul style="list-style-type: none"><li>– Report of the Board of Directors for 2024 and plan for 2025;</li><li>– Report of the Board of Supervisors;</li></ul> Production and business plan for 2025:

Indicators	PLAN 2025	PERFO RM 2024	Percen tage (%)
Revenue (billion VND)	635.8	563.1	
Profit before tax (billion VND)	41.76	16.38	
Dividend (%)	5%-15%	5%	

**Article 2.** Approval of the audited financial statements for 2024.

**Article 3.** Approval of the profit distribution plan for 2024 and the business plan and profit distribution for 2025:

**1. Profit distribution plan for 2025:**

- Profit after tax in 2024: VND 14,794,749,264
- Accumulated undistributed profit as of the end of the previous year: VND 25,855,968,958
- Total distributable profit: VND 40,650,718,222
- Profit distributed: VND 12,244,161,985

**Of which:**

- *Cash dividend: 5% of charter capital*
- *Appropriation to development investment fund (as % of net profit after tax): VND 0*
- *Appropriation to bonus and welfare fund (2% of net profit after tax): VND 295,894,985*
- Remaining undistributed profit: VND 28,406,556,237

The General Meeting of Shareholders authorizes the Board of Directors to determine an appropriate time and balance the Company's financial resources to carry out the payment of the 2024 dividends in accordance with the plan approved by the General Meeting of Shareholders and in compliance with applicable laws.

**2. Profit distribution plan for 2025:**

According to the 2025 business plan, the projected profit before tax is VND 41,764,000,000. The Board of Directors proposes the following plan for the allocation of 2025 profit::

\* Dividend: 5%-15% of charter capital.

\* Appropriation to development investment fund: 0% of profit after tax

\* Appropriation to bonus and welfare fund: 2% of profit after tax

#### **Article 4: Approval of the investment policy for the TDT Dai Tu 2 Garment Branch Project**

##### **1. Project scale:**

- Planned land area: 5.9 hectares
- Production capacity: 10,000,000 products per year
- Products supplied: Export garment products
- Scope of investment:
  - Construction of manufacturing workshops
  - Investment in machinery and equipment systems
  - Upgrading infrastructure and implementing intelligent production management systems

##### **2. Total Investment, Funding Sources, and Implementation Timeline:**

- Total investment: Approximately VND 200–300 billion (not exceeding 48.77% of the Company's total assets).
- Funding sources:
  - Company's equity capital: 30%, equivalent to VND 60–90 billion
  - Funds raised from other lawful sources: 70%, equivalent to VND 140–210 billion
- Implementation timeline:
  - Construction and completion period: From 2025 to 2029
  - Total project duration: 30 years

**Article 5:** Approval of remuneration payment policy for members of the Board of Directors and Supervisory Board in 2024, plan for 2025.

##### **\* Total remuneration of the Board of Directors and the Board of Supervisors:**

<b>Remuneration in 2024</b>	<b>Proposed remuneration for 2025</b>
3.5% of profit after tax	3.5% of profit after tax

Other entitlements of the members of the Board of Directors and the Supervisory Board shall be implemented in accordance with the provisions of law and the Company's

		<p>internal regulations.</p> <p><b>Article 6:</b> Approval of the selection of an independent auditing firm to audit the Company's 2025 financial statements. (Details as per Proposal No.: 05/TTr-ĐHĐCĐ)</p> <p><b>Article 7: Implementation Clause</b></p> <p>The General Meeting of Shareholders agrees to authorize the Board of Directors, the Board of General Directors, and the Company's Legal Representative to be responsible for implementing the tasks stipulated in this Resolution, ensuring the interests of shareholders and the enterprise, and complying with the provisions of the law.</p> <p>This Resolution was approved by the 2025 Annual General Meeting of Shareholders and takes effect from the date of signing. The Board of Directors, the Board of Management, the Supervisory Board, and relevant departments shall be responsible for executing this Resolution.</p>
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## II. Board of Directors (Year 2025)

### 1. *Information about members of the Board of Directors (BOD)*

No.	Board Members	Position	Date of starting/cease being a member of the Board of Directors	
			Date of appointment	Dismissal Date
1	Mr. Chu Thuyên	Chairman of the Board	08 <sup>th</sup> May, 2023	
2	Mr. Nguyễn Việt Thắng	Vice Chairman of the Board of Directors	08 <sup>th</sup> May, 2023	
3	Mr. Phạm Thái Hòa	Member	28 <sup>th</sup> April, 2023	
4	Mr. Dương Ngọc Hải	Member	28 <sup>th</sup> April, 2023	
5	Mr. Đỗ Mạnh Hùng	Member	28 <sup>th</sup> April, 2023	
6	Mr. Phan Mạnh Hà	Member	28 <sup>th</sup> April, 2023	
7	Mr. Nguyễn Văn Bằng	Member	28 <sup>th</sup> April, 2023	

#### 1.1 *Board of Directors Meeting*

No.	Board Members	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Chu Thuyên	5/5	100%	
2	Nguyễn Việt Thắng	5/5	100%	
3	Nguyễn Văn Bằng	5/5	100%	
4	Phạm Thái Hòa	5/5	100%	
5	Đương Ngọc Hải	5/5	100%	
6	Đỗ Mạnh Hùng	5/5	100%	
7	Phan Mạnh Hà	5/5	100%	

## **2. Supervisory activities of the Board of Directors over the Board of Management**

### **a. Supervision methods:**

The supervisory activities of the Board of Directors over the Board of Management have been seriously carried out through the organization of regular and extraordinary meetings to hear the General Director's reports on all aspects of production and business activities, as well as the implementation results of the Board of Directors' resolutions. This aims to review and evaluate the effectiveness and compliance in management operations.

### **b. Results of the Board of Directors' supervision over the Board of Management:**

#### **- *Regarding production and business operations:***

- In 2025, despite the textile and garment industry continuing to be affected by market fluctuations and tariff policies, the business and production activities of TDT Investment and Development Joint Stock Company remained stable and demonstrated a positive growth trend across quarters. The volume of export orders showed an upward trend, particularly in the middle and final quarters of the year. According to the fourth quarter of 2025 financial statements, cumulative net revenue for 2025 reached approximately VND 628 billion, representing an increase of 11.6% compared to 2024. Gross profit amounted to approximately VND 154 billion, up nearly 15%, leading to an improvement in gross profit margin from around 23.7% to 24.4%. Cumulative profit after corporate income tax for 2025 reached approximately VND 18.2 billion, corresponding to an increase of over 23% year-on-year. These results reflect the effectiveness of the Board of Management's operational direction and cost

management, while production activities at subsidiary units were maintained stably, ensuring progress and product quality.

- In terms of production capacity and human resources: In 2025, the Company expanded its capacity by adding 8 production lines and approximately 500 employees.
- In terms of customers: In 2025, the Company further developed both FOB and CMPT customers. Among them, FOB customers generated significantly higher profit margins compared to 2024. CMPT customers are all large-scale clients with order volumes well aligned with TDT's production capacity.
- Investment in machinery and equipment: Investment in machinery and equipment to support production and enhance productivity continued to be implemented in a focused manner, aligned with actual needs and the Company's financial capacity, thereby contributing to improved production efficiency in the medium and long term.

- ***Regarding shareholder relations:***

- On February 14, 2025, the Company issued a Board of Directors' Resolution regarding the organization of the 2025 Annual General Meeting of Shareholders (scheduled for April 20, 2025).
- At the 2025 Annual General Meeting of Shareholders, the Board of Directors sought the shareholders' approval for a 5% dividend payment for the year 2025.

- ***Regarding corporate governance and human resource planning:***

- Continue to closely direct the development of a new income distribution regulation to recruit high-quality senior management positions, meeting the needs of production and business activities as well as supporting the Company's new strategic projects.
- Strengthen management training and staff development to improve work efficiency while also evaluating employee capabilities.
- Issue policies and regimes for employees to ensure their rights, while transparently communicating the rules and standards of conduct that employees must comply with to maintain labor discipline, reward, and disciplinary regulations.
- Disseminate and promote company and legal regulations on occupational safety and health to the company's organizations, unions, and employees.

**4. Activities of the subcommittees under the Board of Directors**

• **Shareholder Relations Subcommittee:**

Manage the Company's website and regularly update information to facilitate investors' access. Provide financial statements, corporate governance reports, important documents,

and information required to be disclosed under the law to the State Securities Commission, Stock Exchanges, and simultaneously publish on the Company's official website: <http://www.tdtgroup.vn>

- Organize reception and respond to inquiries and requests from investors. Establish an annual fixed schedule for the Chairman of the Board and the Board of Management to meet with investors.
- Advise Company leadership in organizing the General Meeting of Shareholders in compliance with legal regulations
- Be responsible for matters related to securities issuance procedures, charter capital increases, bonus share issuance, dividend payments in shares, and advise Company leadership on selecting suitable consulting units.
- Investigate common concerns raised by external shareholders to propose solutions to Company leadership and perform other arising tasks.

#### **5. *Resolutions/Decisions of the Board of Directors (Six-month reports/ year)***

<b>N o.</b>	<b>Resolution/D ecision Number</b>	<b>Date</b>	<b>Contents</b>	<b>Appro val rate</b>
1	01/2025/NQ -HĐQT	April 12, 2025	Regarding the organization of the 2025 Annual General Meeting of Shareholders	100%
2	02/2025/NQ -HĐQT	April 29, 2025	Re: Direction on enhancing management efficiency and production organization at factories	100%
3	03/2025/NQ -HĐQT	August 14, 2025	Re.: Final record date for the 2024 dividend payment	100%
4	04/2025/NQ -HĐQT	November 15, 2025	Re: Dismissal and appointment of personnel	100%
5	05/2025/NQ -HĐQT	December 16, 2025	Re: Assignment of the 2026 production and business plan	100%

### **III. Board of Supervisors (annual report)**

#### **1. *Information about the members of the Board of Supervisors (BOS)***

<b>No.</b>	<b>Board of Supervisors</b>	<b>Position</b>	<b>Date of starting/no longer being a member of the</b>	<b>Professional qualifications</b>

<b>Board of Supervisors</b>				
1	Mrs. Lê Thị Hồng Thắm	Head of the Supervisory Board	Elected to the Board of Supervisors on April 28th, 2023	Master of Business Administration
2	Mr. Đỗ Ngọc Tuyền	Board of Supervisors Member	Elected to the Board of Supervisors on April 28, 2023	Bachelor of Human Resource Management
3	Mrs. Phạm Thị Thu Hà	Board of Supervisors Member	Elected to the Board of Supervisors on April 28, 2023	Bachelor of Business Administration

## **2. Meeting of the Board of Supervisors**

No.	Member of the Board of Supervisors/Audit Committee	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mrs. Lê Thị Hồng Thắm	4/4	100%	100%	
2	Mr. Đỗ Ngọc Tuyền	4/4	100%	100%	
3	Mrs. Phạm Thị Thu Hà	4/4	100%	100%	

## **3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders**

At the beginning of 2025, the Supervisory Board held a meeting to assign specific tasks to each member and agreed on the 2025 supervision plan: on a monthly basis, the Supervisory Board conducted inspections of the operations and business activities of branches, enterprises, and the entire Company. After each inspection, the Supervisory Board held working sessions with the Board of Management and the Chief Accountant to address any issues that needed to be resolved in production management and the Company's financial management. This contributed to ensuring the Company's business operations were carried out efficiently.

The Head of the Supervisory Board was assigned the overall responsibility and oversight of the following matters:

- Supervising the Company's construction projects;
- Supervising economic contracts, documents, and the settlement of receipts and expenditures;
- Supervising the Company's tax refund dossiers;
- Strictly controlling the legality and rationality of each expense item and supporting documents before archiving. In case of errors detected, requiring explanations and

corrective actions from the responsible leaders and the Chief Accountant;

- Reviewing the Company's quarterly and annual financial settlement reports before submission to the General Meeting of Shareholders;
- Reporting on the annual supervision work.

**Regarding the activities of the Board of Directors:** In 2025, the Company's Board of Directors made continuous efforts to implement various solutions to ensure profitable production and business operations.

The Company's Board of Directors implemented internal regulations and business production plans, with a strong focus on selecting the most competitive suppliers of goods and services, ensuring compliance with requirements on pricing and quality.

The Board organized the supervision of the Executive Management, paid close attention to the organization of managerial personnel across the Company, and issued resolutions primarily focused on improving and enhancing management and operational practices in support of the Company's overall production and business activities.

The Board of Directors maintained regular monthly and quarterly meetings to closely monitor the production and business performance of the Company's factories, thereby enabling the timely issuance of policies to support the Executive Management in setting operational directions for subsequent periods.

**Regarding the activities of the Executive Management:**

The Executive Management organized and effectively directed production and business activities in accordance with its functions, duties, and authorities, in compliance with applicable laws and the provisions of the Company's Charter.

The Executive Management directed the effective implementation of internal labor regulations and the collective labor agreement. Based on the Company's issued guidelines and regulations, it conducted daily monitoring of employees' conduct and any violations of internal rules and policies.

The Executive Management directed operational activities by implementing solutions related to order management and production organization in accordance with technical plans, while promoting labor productivity across the entire Company.

***4. Coordination between the Supervisory Board and the activities of the Board of Directors, Executive Board, and other management staff***

- The coordination between the Board of Directors, Board of management, and Supervisory Board has been effectively carried out. Departments within the Company have actively cooperated by providing full documentation as requested, contributing to the continuous improvement and good performance of the Supervisory Board's activities.

- The Supervisory Board analyzes the Company's financial reports and compares them with industry peers, preparing reports for the Board of Directors to help them set appropriate directions for the Company's development.
- The Supervisory Board monitors the monthly and quarterly business performance reports; if losses occur, they investigate, analyze the causes, review the plans for the following months, and propose recommendations.
- The Company has promptly reported and disclosed information not only on the stock market but also on the Company's website in accordance with securities laws in general and specific regulations on information disclosure in the stock market.
- When the Board of Directors holds meetings, the Supervisory Board participates in discussions, contributes opinions, and jointly engages in periodic inspection plans of departments, units, and subsidiaries under TDT.
- The Supervisory Board participates in regular coordination meetings between company leaders and management staff to discuss the implementation of plans and business results.
- All information is updated timely, transparently, and clearly in compliance with securities laws and related regulations, ensuring that shareholders receive open and transparent information.
- The Supervisory Board is involved from contract negotiations, monitoring cash flow, goods delivery and receipt, to cost control activities such as evaluating suppliers and negotiating contracts to minimize risks for TDT's orders.
- The Supervisory Board works together with the Company's accounting department and relevant individuals to investigate any signs of potential loss by approaching factories and responsible personnel to analyze objective and subjective causes and assess possible risk levels.

##### ***5. Other activities of the Supervisory Board (if any).***

- Members of the Supervisory Board participated in the verification committee for the credentials of delegates to the 2025 Annual General Meeting of Shareholders;
- Reviewed and inspected the process of organizing the 2025 Annual General Meeting of Shareholders in compliance with the Company's Charter and the 2020 Enterprise Law;
- Based on the comparison and cross-checking of regulations in securities law, enterprise law, and the Company's Charter, the Company has implemented and identified necessary additions to propose amendments to the Company's Charter;
- Conducted appraisal of the 2025 semi-annual and annual reports

#### **IV. Executive Board**

No.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
1	Mr. Chu Thuyên	31th Dec 1970	Bachelor of Laws	
2	Mr. Nguyễn Việt Thắng	24 <sup>th</sup> July 1975	Master of Business Administration	
3	Mr. Nguyễn Văn Băng	25 <sup>th</sup> April 1977	Bachelor of International Law	
4	Mr. Phạm Thái Hòa	20 <sup>th</sup> Sep 1982	Bachelor of Economics	
5	Mr. Đặng Quang Huy	02rd Nov 1977	Bachelor of Engineering	

#### V. Chief Accountant:

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Ms.Nguyễn Thúy Nga	October 24, 1992	Bachelor of Economics	November 15, 2025

#### VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Executive Director (General Director), other managers and the Company Secretary in accordance with the regulations on corporate governance: **None**

#### VII. The list of affiliated persons of the public Company (Annual report) and transactions of affiliated persons of the Company)

##### 1. The list of affiliated persons of the Company

No.	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.* date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Chu Thuyên		Chairman of the Board of Directors			08 <sup>th</sup> May 2023			Internal person
1.1	Mrs. Dương Thị Thời								Mother of Chairman of

								Board of Director s
1.2	Mrs. Chu Cẩm Thủy							Sister of the Chairma n of the Board of Director s
1.3	Mrs. Chu Thị Thao							Sister of the Chairma n of the Board of Director s
1.4	Mrs. Nguyễn Thị Phượng							Wife of Chairma n of Board of Director s
1.5	Ms. Chu Khánh Linh							Child of the Chairma n of the Board of Director s
1.6	Mr. Chu Việt Anh							Child of the Chairma n of the Board of Director s
1.7	Ms. Chu Mỹ Linh							Child of the Chairma n of the Board of Director s
2	<b>Mr. Nguyễn Việt Thắng</b>		<b>Vice Chairma n of Board of Directors / General Director</b>			<b>08th May 2023</b>		<b>Intern al person</b>
2.1	Mrs. Trần Thị Bích Ngọc							Wife of Vice Chairma n of Board of Director s
2.2	Mr. Nguyễn Huy Quát							Father of Vice Chairma n of Board of Director s

2.3	Mrs. Trần Thị Thùy							Mother of Vice Chairman of Board of Directors
2.4	Mr. Nguyễn Anh Minh							Child of Vice Chairman of Board of Directors
2.5	Mrs. Nguyễn Thị Vân Anh							Sister of Vice Chairman of Board of Directors
2.6	Ms. Nguyễn Ngọc Nhi							Child of Vice Chairman of Board of Directors
2.7	Mr. Nguyễn Hoàng Tùng							Child of Vice Chairman of Board of Directors
3	<b>Mr. Nguyễn Văn Bằng</b>		<b>Member of the board of Director/ Deputy General Director</b>			<b>28<sup>th</sup> April 2023</b>		<b>Internal person</b>
3.1	Mrs. Phan Thị Phòng							Mother Member of the Board of Directors
3.2	Mr. Nguyễn Minh Tuấn							Brother Member of the Board of Directors
3.3	Mrs. Nguyễn Thị Tâm							Sister Member of the Board of Directors
3.4	Mr. Nguyễn Minh Sư							Brother Member of the Board of

								Director s
3.5	Mr. Nguyễn Xuân Trường							Brother Member of the Board of Director s
3.6	Mrs. Lương Thị Hồng Thùy							Wife Member of the Board of Director s
3.7	Ms. Nguyễn Hạnh Mai							Child Member of the Board of Director s
3.8	Ms. Nguyễn Phương Linh							Child Member of the Board of Director s
3.9	Mr. Nguyễn Lương Quý Phước							Child Member of the Board of Director s
3.10	Ms. Nguyễn Lương Hồng An							Child Member of the Board of Director s
4	Mr. Đặng Quang Huy		Deputy General Director			12 <sup>th</sup> Sep 2022		Intern al person
4.1	Mrs. Đinh Vân Anh							Wife of the person concern ed
4.2	Ms. Đặng Thủy Tiên							Child of the person concern ed
4.3	Mr. Đặng Ngọc Long							Child of the person concern ed
4.4	Mr. Đặng Văn Lộc							Father of the person concern ed
4.5	Mrs. Đoàn Thị Liên Hoa							Mother of the person

								concerned
4.6	Mrs. Đặng Thị Huyền Trang							Sister of the person concerned
5	Mr. Phạm Thái Hòa		Member of Board of Directors and Deputy General Director			28th April 2023		Internal person
5.1	Mr. Phạm Hồng Lý							Father Member of the Board of Directors
5.2	Mrs. Lê Thị Hiền							Mother Member of the Board of Directors
5.3	Mr. Phạm Long Hải							Brother Member of the Board of Directors
5.4	Mr. Phạm Thế Hùng							Brother Member of the Board of Directors
5.5	Mrs. Trần Thị Huệ							Wife Member of the Board of Directors
5.6	Mr. Phạm Thái Hưng							Child Member of the Board of Directors
5.7	Mr. Phạm Thái Dương							Child Member of the Board of Directors
5.8	Mr. Phạm Thái Bảo							Child Member of the Board of Directors

5.9	Mr. Phạm Thái Sơn							Child Member of the Board of Directors
6	Mr. Dương Ngọc Hải		<b>Independent Member of the Board of Directors</b>			<b>28th April 2023</b>		Internal person
6.1	Mr. Dương Ngọc Long							Father of a member of the Board of Directors
6.2	Mrs. Tô Thị Tranh							Mother of a member of the Board of Directors
6.3	Mrs. Dương Thị Vân							Sister of a member of the Board of Directors
6.4	Mrs. Dương Thị Yên							Sister of a member of the Board of Directors
6.5	Mrs. Nguyễn Thị Kim Oanh							Wife of a member of the Board of Directors
6.6	Ms. Dương Ngọc Anh Thư							Child of a member of the Board of Directors
6.7	Ms. Dương Ngọc Hải Anh							Child of a member of the Board of Directors
7	<b>Mr. Phan Mạnh Hà</b>		<b>Independent Member of the</b>			<b>28th April 2023</b>		<b>Internal person</b>

			<b>Board of Directors</b>						
7.1	Mr. Phan Duy Thường								Father of a member of the Board of Directors
7.2	Mrs. Trần Thị Thu								Mother of a member of the Board of Directors
7.3	Mrs. Nguyễn Thị Thanh Huyền								Wife of a member of the Board of Directors
7.4	Ms. Phan Huyền Linh								Child of a member of the Board of Directors
7.5	Mr. Phan Duy Khang								Child of a member of the Board of Directors
7.6	Mr. Phan Mạnh Cường								Brother of a member of the Board of Directors
7.7	Mrs. Phan Thị Xuân								Sister of a member of the Board of Directors
7.8	Mrs. Phan Thị Thanh Thùy								Sister of a member of the Board of Directors
8	<b>Mr. Đỗ Mạnh Hùng</b>		<b>Independent Member of the Board of Directors</b>			<b>28th April 2023</b>			<b>Internal person</b>

8.1	Mrs. Trần Thị Minh Nguyệt							Wife of a member of the Board of Director s
8.2	Mr. Đỗ Đức Huy							Child of a member of the Board of Director s
8.3	Mr. Đỗ Đức Khoa							Child of a member of the Board of Director s
8.4	Mrs. Đỗ Thị Yên							Sister of a member of the Board of Director s
8.5	Mr. Đỗ Đức Trọng							Brother of a member of the Board of Director s
8.6	Mr. Đỗ Đức Thắng							Brother of a member of the Board of Director s
9	<b>Mrs. Lê Thị Hồng Thắm</b>		<b>Head of the Board of Supervis ors</b>			<b>28th April 2023</b>		<b>Intern al person</b>
9.1	Mr. Nguyễn Việt Châu							Son of a member of the Board of Supervis ors
9.2	Ms. Nguyễn Việt Hương							Daughte r of a member of the Board of Supervis ors
9.3	Mr. Lê Minh Cự							Father of a member of the Board of

								Supervisors
9.4	Mrs. Lưu Thị Khuyên							Mother of a member of the Board of Supervisors
9.5	Mr. Lê Tuấn Kỷ							Brother of a member of the Board of Supervisors
9.6	Mr. Lê Tuấn Nghĩa							Brother of a member of the Board of Supervisors
9.7	Mr. Lê Tuấn Khởi							Brother of a member of the Board of Supervisors
9.8	Mr. Lê Tuấn Ngọc							Brother of a member of the Board of Supervisors
10	Mr. Đỗ Ngọc Tuyễn		Member of the Board of Supervisors			28th April 2023		Internal person
10.1	Mr. Đỗ Thiết Nghi							Father of a member of the Board of Supervisors
10.2	Mrs. Trịnh Thị Hồng Kim							Mother of a member of the Board of Supervisors Brother TV. BKS
10.3	Mr. Đỗ Ngọc Thúc							Brother of a member of the Board of

								Supervisors
10.4	Mrs. Đỗ Trịnh Tuyết Trinh							Sister of a member of the Board of Supervisors
10.5	Mrs. Bùi Thị Thu Hà							Wife of a member of the Board of Supervisors
10.6	Ms. Đỗ Ngọc Hà Châu							Child of a member of the Board of Supervisors
10.7	Mr. Đỗ Nam Trung							Child of a member of the Board of Supervisors
11	<b>Mrs. Phạm Thị Thu Hà</b>		<b>Member of the Board of Supervisors</b>			<b>28th April 2023</b>		<b>Intern al person</b>
11.1	Mr. Phạm Việt Tiến							Father of a Board of Supervisors member
11.2	Mrs. Trần Kim Nguyệt							Mother of a Board of Supervisors member
11.3	Mr. Phạm Thanh Sơn							Brother of a Board of Supervisors member
11.4	Mr. Phạm Văn Dũng							Husband of a Board of Supervisors member
11.5	Mr. Phạm Đăng Đương							Child of a Board of Supervis

									ors member
11.6	Mr. Phạm Việt Anh								Child of a Board of Supervis ors member
12	<b>Ms. Nguyễn Thúy Nga</b>		<b>Chief Account ant</b>			<b>Novemb er 15, 202</b>			<b>Intern al person</b>
12.1	Mr. Nguyễn Văn Tùng								Husban d of the internal person
12.2	Mr. Nguyễn Thanh Bình								Father of the internal person
12.3	Ms. Nguyễn Thị Phượng								Mother of the internal person
12.4	Ms. Nguyễn Thị Liên								Mother-in-law of the internal person
12.5	Ms. Nguyễn Quỳnh Mai								Child of the internal person
12.6	Ms. Nguyễn Minh Khanh								Child of the internal person
12.7	Ms. Nguyễn Thị Phượng								Sister of the internal person
12.8	Mr. Bùi Duy Anh								Brother- in-law of the internal person
12.9	Ms. Nguyễn Ngọc Bích								Sister of the internal person
12.10	Ms. Nguyễn Thị Tuyến								Sister-in-law of the internal person
12.11	Mr. Lương Đình Linh								Brother- in-law of the internal person

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

No.	Name of organization/ individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of Address No.* , transactions with the Company	Content, quantity, total value of transaction	Note
1	Ms. Bùi Thị Dậu	Affiliated person				1,500,000,000	
2	Mr. Nguyễn Văn Băng	Internal person				54,250,000	
3	Ms. Nguyễn Thị Phượng	NCLQ				75,000,000	
4	Ms. Lê Thị Hồng Thắm	Internal person				45,863,014	
5	Mr. Đặng Quang Huy	Internal person				65,000,000	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power..

***None***

4. Transactions between the Company and other objects.

4.1 Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):: ***None***

4.2 Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).: ***None***

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:..: ***None***

### **VIII. Share transactions of internal persons and their affiliated persons (Annual report)**

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card/Passport number, date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of period	Note
1	Mr. Chu Thuyên		Chairman of the Board of Directors			3,721,720	15.57%	
2	Mrs. Dương Thị Thời							Mother of Chairman of Board of Directors
3	Mrs. Chu Cẩm Thủy							Sister of the Chairman of the Board of Directors
4	Mrs. Chu Thị Thảo							Sister of the Chairman of the Board of Directors
5	Mrs. Nguyễn Thị Phượng							Wife of Chairman of Board of Directors
6	Ms. Chu Khánh Linh							Child of the Chairman of the Board of Directors
7	Mr. Chu Việt Anh							Child of the Chairman of the Board of Directors
8	Ms. Chu Mỹ Linh							Child of the Chairman of the Board of Directors
9	Mr. Nguyễn Việt Thắng		Vice Chairman of Board of Directors/ General Director			1,539,440	6.44%	

10	Mrs. Trần Thị Bích Ngọc							Wife of Vice Chairman of Board of Directors
11	Mr. Nguyễn Huy Quát							Father of Vice Chairman of Board of Directors
12	Mrs. Trần Thị Thủy							Mother of Vice Chairman of Board of Directors
13	Mr. Nguyễn Anh Minh							Child of Vice Chairman of Board of Directors
14	Mrs. Nguyễn Thị Vân Anh							Sister of Vice Chairman of Board of Directors
15	Ms. Nguyễn Ngọc Nhi							Child of Vice Chairman of Board of Directors
16	Mr. Nguyễn Hoàng Tùng							Child of Vice Chairman of Board of Directors
17	Phạm Thái Hòa		Member of the Board of Directors / Deputy General Director			556,676	2.33%	
18	Mr. Phạm Hồng Lý							Father Member of the Board of Directors
19	Mrs. Lê Thị Hiền							Mother Member of the Board of Directors
20	Mr. Phạm Long Hải							Brother Member of the Board of Directors
21	Mr. Phạm Thé Hùng							Brother Member

							of the Board of Directors
22	Mrs. Trần Thị Huệ						Wife Member of the Board of Directors
23	Mr. Phạm Thái Hung						Child Member of the Board of Directors
24	Mr. Phạm Thái Dương						Child Member of the Board of Directors
25	Mr. Phạm Thái Bảo						Child Member of the Board of Directors
26	Mr. Phạm Thái Sơn						Child Member of the Board of Directors
27	Mr. Nguyễn Văn Bằng		Member of the Board of Directors / Deputy General Director			108,600	0,45%
28	Mrs. Phan Thị Phòng						Mother Member of the Board of Directors
29	Mr. Nguyễn Minh Tuấn						Brother Member of the Board of Directors
30	Mrs. Nguyễn Thị Tâm						Sister Member of the Board of Directors
31	Mr. Nguyễn Minh Sư						Brother Member of the Board of Directors
32	Mr. Nguyễn Xuân Trường						Brother Member of the Board of Directors
33	Mrs. Lương Thị Hồng Thùy						Wife Member of the Board of Directors

34	Ms. Nguyễn Hạnh Mai							Child Member of the Board of Directors
35	Ms. Nguyễn Phương Linh							Child Member of the Board of Directors
36	Mr. Nguyễn Lương Quý Phuốc							Child Member of the Board of Directors
37	Ms. Nguyễn Lương Hồng An							Child Member of the Board of Directors
38	Mr. Dương Ngọc Hải		Member of the Board of Directors			73,942	0.31%	
39	Mr. Dương Ngọc Long							Father of a member of the Board of Directors
40	Mrs. Tô Thị Tranh							Mother of a member of the Board of Directors
41	Mrs. Dương Thị Vân							Sister of a member of the Board of Directors
42	Mrs. Dương Thị Yên							Sister of a member of the Board of Directors
43	Mrs. Nguyễn Thị Kim Oanh							Wife of a member of the Board of Directors
44	Ms. Dương Ngọc Anh Thu							Child of a member of the Board of Directors
45	Ms. Dương Ngọc Hải Anh							Child of a member of the Board of Directors

46	Mr. Đỗ Mạnh Hùng		Member of the Board of Directors			3,129	0.01%	
47	Mrs. Trần Thị Minh Nguyệt							Wife of a member of the Board of Directors
48	Mr. Đỗ Đắc Huy							Child of a member of the Board of Directors
49	Mr. Đỗ Đắc Khoa							Child of a member of the Board of Directors
50	Mrs. Đỗ Thị Yên							Sister of a member of the Board of Directors
51	Mr. Đỗ Đức Trọng							Brother of a member of the Board of Directors
52	Mr. Đỗ Đức Thắng							Brother of a member of the Board of Directors
53	Mr. Phan Mạnh Hà		Member of the Board of Directors			0	0%	
54	Mr. Phan Duy Thường							Father of a member of the Board of Directors
55	Mrs. Trần Thị Thu							Mother of a member of the Board of Directors
56	Mrs. Nguyễn Thị Thanh Huyền							Wife of a member of the Board of Directors
57	Ms. Phan Huyền Linh							Child of a member of the Board of Directors

58	Mr. Phan Duy Khang						Child of a member of the Board of Directors
59	Mr. Phan Mạnh Cường						Brother of a member of the Board of Directors
60	Mrs. Phan Thị Xuân						Sister of a member of the Board of Directors
61	Mrs. Phan Thị Thanh Thùy						Sister of a member of the Board of Directors
62	Mr. Đặng Quang Huy		Deputy General Director		101,200	0.42%	
63	Mrs. Đinh Vân Anh						Wife of the person concerne d
64	Ms. Đặng Thùy Tiên						Child of the person concerne d
65	Mr. Đặng Ngọc Long						Child of the person concerne d
66	Mr. Đặng Văn Lộc						Father of the person concerne d
67	Mrs. Đoàn Thị Liên Hoa						Mother of the person concerne d
68	Mrs. Đặng Thị Huyền Trang						Sister of the person concerne d
69	Mrs. Lê Thị Hồng Thắm		Head of the Board of Supervisors		50,212	0.21%	
70	Mr. Nguyễn Việt Châu						Son of a member of the Board of

								Supervisors
71	Ms. Nguyễn Việt Hương							Daughter of a member of the Board of Supervisors
72	Mr. Lê Minh Cự							Father of a member of the Board of Supervisors
73	Mrs. Lưu Thị Khuyên							Mother of a member of the Board of Supervisors
74	Mr. Lê Tuấn Kỳ							Brother of a member of the Board of Supervisors
75	Mr. Lê Tuấn Nghĩa							Brother of a member of the Board of Supervisors
76	Mr. Lê Tuấn Khởi							Brother of a member of the Board of Supervisors
77	Mr. Lê Tuấn Ngọc							Brother of a member of the Board of Supervisors
78	Mr. Đỗ Ngọc Tuyêն		Member of the Board of Supervisors			71,960	0.30%	
79	Mr. Đỗ Thiết Nghi							Father of a member of the Board of Supervisors
80	Mrs. Trịnh Thị Hồng Kim							Mother of a member of the

							Board of SupervisorsBrother TV. BKS
81	Mr. Đỗ Ngọc Thúc						Brother of a member of the Board of Supervisors
82	Mrs. Đỗ Trịnh Tuyết Trinh						Sister of a member of the Board of Supervisors
83	Mrs. Bùi Thị Thu Hà						Wife of a member of the Board of Supervisors
84	Ms. Đỗ Ngọc Hà Châu						Child of a member of the Board of Supervisors
85	Mr. Đỗ Nam Trung						Child of a member of the Board of Supervisors
86	Mrs. Phạm Thị Thu Hà		Member of the Board of Supervisors		3,192	0.01%	
87	Mr. Phạm Việt Tiên						Father of a Board of Supervisors member
88	Mrs. Trần Kim Nguyệt						Mother of a Board of Supervisors member
89	Mr. Phạm Thanh Sơn						Brother of a Board of Supervisors member
90	Mr. Phạm Văn Dũng						Husband of a Board of Supervisors member

91	Mr. Phạm Đăng Dương							Child of a Board of Supervisors member
92	Mr. Phạm Việt Anh							Child of a Board of Supervisors member
93	Ms. Nguyễn Thúy Nga					14,056	0,059%	Internal person
94	Mr. Nguyễn Văn Tùng							Husband of the internal person
95	Mr. Nguyễn Thanh Bình							Father of the internal person
96	Ms. Nguyễn Thị Phượng							Mother of the internal person
97	Ms. Nguyễn Thị Liên							Mother-in-law of the internal person
98	Ms Nguyễn Quỳnh Mai							Child of the internal person
99	Ms. Nguyễn Minh Khanh							Child of the internal person
100	Ms. Nguyễn Thị Phương							Sister of the internal person
101	Mr. Bùi Duy Anh							Brother-in-law of the internal person
102	Ms. Nguyễn Ngọc Bích							Sister of the internal person
103	Ms. Nguyễn Thị Tuyên							Sister-in-law of the internal person
104	Mr. Lương Đình Linh							Brother-in-law of the internal person

2. Transactions of internal persons and affiliated persons with shares of the Company:

No .	Transactio n executor	Relationsh ip with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Numbe r of shares	Percenta ge	Numbe r of shares	Percenta ge	
1	Mr. Nguyễn văn Bằng	Internal person	74,800	0.33	108,600	0.45	Buying

**IX. Other significant issues: *None***

**CHAIRMAN OF THE  
BOARD OF DIRECTORS**



CHỦ TỊCH HĐQT  
*Chu Thuyên*