

No.:...../QD - BKS

REGULATIONS
ACTIVITIES OF THE SUPERVISORY BOARD

Pursuant to the Securities Law dated November 26, 2019;

Pursuant to the Enterprise Law dated June 17, 2020;

Pursuant to Law No. 03/2022/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on January 11, 2022;

Pursuant to Law No. 76/2025/QH15, passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;

Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020, of the Minister of Finance guiding certain provisions on corporate governance applicable to public companies under Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of certain provisions of the Securities Law;

Pursuant to the Charter of TDT Investment and Development Joint Stock Company;

The Supervisory Board hereby promulgates the Regulation on the Operation of the Supervisory Board of TDT Investment and Development Joint Stock Company;

The Regulation on the Operation of the Supervisory Board of TDT Investment and Development Joint Stock Company includes the following provisions:

CHAPTER I - GENERAL PROVISIONS

Article 1: Purpose and Scope of Application

1. The Supervisory Board of TDT Investment and Development Joint Stock Company (hereinafter referred to as the Supervisory Board) is elected by the General Meeting of Shareholders of TDT Investment and Development Joint Stock Company and operates in accordance with the Charter of TDT Investment and Development Joint Stock Company and the provisions of the Enterprise Law.
2. The Regulations on the Operation of the Supervisory Board of TDT Investment and Development Joint Stock Company aim to guide, explain, and specify the duties and powers of the Supervisory Board as stipulated in the Charter of TDT Investment and Development Joint Stock Company.
3. This regulation applies to the activities of the Supervisory Board and all members of the Supervisory Board of TDT Investment and Development Joint Stock Company.

Article 2: Organization and operating principles of the Supervisory Board

1. The Supervisory Board consists of members of the Supervisory Board. The Company's Supervisory Board has from three (03) to five (05) members as decided by the General Meeting of Shareholders. The specific number of Supervisory Board members for each term is approved by the General Meeting of Shareholders before electing the Supervisory Board for the term. New term.
2. The term of office of the Supervisory Board is three (03) years. Members of the Supervisory Board may be re-elected for an unlimited number of terms.
3. The Supervisory Board must have more than half of its members residing in Vietnam Namand at least one member who is an accountant or auditor. This member must not be an employee of the Company's accounting or finance department and must not be a member or employee of the independent auditing firm currently auditing the Company's financial statements.
4. In the event that a new Supervisory Board has not been elected at the end of its term, the outgoing Supervisory Board shall continue to exercise its rights and duties until a new Supervisory Board is elected and assumes its duties.
5. Members of the Supervisory Board are elected by the General Meeting of Shareholders. The election of Supervisory Board members must be conducted on a cumulative voting basis as stipulated in Article 21 of the Company's Charter.

CHAPTER II - DUTIES AND POWERS OF THE SUPERVISORY BOARD

Article 3: Standards and conditions for membership in the Supervisory Board

1. The list of candidates for the Supervisory Board of TDT Investment and Development Joint Stock Company is nominated by shareholders or groups of ordinary shareholders owning 5% or more of the ordinary shares.
 - a. Common shareholders who form a group to nominate candidates for the Supervisory Board must notify the shareholders attending the meeting of the group formation before the opening of the General Meeting of Shareholders;
 - b. Based on the number of members of the Supervisory Board, shareholders or groups of shareholders as stipulated in this clause have the right to nominate one or more individuals, as decided by the General Meeting of Shareholders, as candidates for the Supervisory Board. If the number of candidates nominated by shareholders or groups of shareholders is less than the number of candidates they are entitled to nominate according to the General Meeting of Shareholders, the remaining candidates shall be nominated by the Board of Directors, the Supervisory Board, and other shareholders.

If the number of candidates for the Supervisory Board nominated through election and candidacy is still insufficient as stipulated in Clause 5, Article 115 of the Enterprise Law, the incumbent Supervisory Board shall nominate additional candidates or organize nominations in accordance with the company's charter, internal regulations on corporate governance, and the Supervisory Board's operating regulations. The incumbent Supervisory Board's nomination of additional candidates must be clearly announced before the General Meeting of Shareholders votes to elect members of the Supervisory Board in accordance with the law.

2. Members of the Supervisory Board must meet the following standards and conditions:
 - a. Individuals aged 21 and above, with full legal capacity, and not subject to any prohibitions on establishing and managing businesses as stipulated by law;
 - b. They must not hold a management position at the level of Department Head/Deputy Director or higher in the company, and must not be related to a member of the Board of Directors, a member of the General Management Board, or the Chief Accountant.
 - c. Possessing expertise in securities and the stock market; professional qualifications or experience in accounting, auditing, or professional qualifications and practical experience in the finance and banking industry.
 - d. Not permitted to work in the company's accounting or finance department;
 - e. They must not be members or employees of an auditing firm approved to audit the Company's financial statements for the three consecutive years preceding the audit.
3. The Head of the Supervisory Board must have a university degree or higher in one of the following fields: economics, finance, accounting, auditing, law, business administration, or a field related to the business operations of the enterprise.

The Head of the Supervisory Board is elected by the Supervisory Board from among its members; the election, dismissal, and removal are governed by a majority vote.
4. Procedures for electing, dismissing, and removing members of the Supervisory Board.

The election, dismissal, and removal of members of the Supervisory Board are within the authority of the General Meeting of Shareholders.

The election of Supervisory Board members must be conducted using cumulative voting, whereby each shareholder has a total number of votes corresponding to the total number of shares owned multiplied by the number of Supervisory Board members to be elected. Shareholders have the right to allocate all or part of their total votes to one or more candidates. The elected Supervisory Board members are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the number of members stipulated in the company's charter is reached. If two or more candidates receive the same number of votes for the last Supervisory Board member, a re-election will be held among those candidates or a selection will be made according to the criteria stipulated in the election regulations or the company's charter.

Article 4: Dismissal and removal of the Supervisory Board

1. Members of the Supervisory Board shall be dismissed in the following cases:
 - a. No longer meets the qualifications and conditions for membership in the Supervisory Board as stipulated in Article 169 of the Enterprise Law, the company's charter, and these Regulations;
 - b. A resignation letter was submitted and accepted;
 - c. Other cases as prescribed in the Company Charter.
2. Members of the Supervisory Board may be removed in the following cases:
 - a. Failure to complete assigned tasks or duties;
 - b. Failure to exercise one's rights and fulfill one's obligations for six consecutive months, except in cases of force majeure;

- c. Repeated violations or serious breaches of the duties of a Supervisory Board member as prescribed by this Law and the Company Charter;
 - d. Other cases as decided by the General Meeting of Shareholders.
3. Except for the cases stipulated in Clauses 1 and 2 of this Article, a member of the Supervisory Board may be dismissed at any time by decision of the General Meeting of Shareholders.
4. In the event that the Supervisory Board seriously violates its obligations and risks causing damage to the company, the Board of Directors shall convene a General Meeting of Shareholders to consider and dismiss the current Supervisory Board and elect a new Supervisory Board to replace it.
5. Announcement regarding the election, dismissal, and removal of members of the Supervisory Board.

If candidates for the Supervisory Board have been identified, the Company must publish information related to these candidates at least 10 days before the opening of the General Meeting of Shareholders on the Company's website so that shareholders can learn about these candidates before voting. Candidates for the Supervisory Board must provide a written commitment regarding the truthfulness and accuracy of the personal information disclosed and must commit to performing their duties honestly, diligently, and in the best interests of the Company if elected as a member of the Supervisory Board. Information related to candidates for the Supervisory Board that is published includes:

- a. Full name, date of birth (day, month, year);
- b. Professional qualifications;
- c. Work experience;
- d. Other managerial positions;
- e. The benefits relate to the Company and its related parties;
- f. Other information (if any) as stipulated in the company's charter;
- g. The company is responsible for disclosing information about the companies in which the candidate holds management positions and any related interests of the candidate's Supervisory Board members (if any).

The announcement of the results of the election, dismissal, and removal of members of the Supervisory Board shall be made in accordance with the regulations and guidelines on information disclosure.

Article 5: Duties and powers of the Supervisory Board

1. The Supervisory Board supervises the Board of Directors and the General Director in the management and operation of the company; and is accountable to the General Meeting of Shareholders for the performance of its assigned duties.
2. Examine the reasonableness, legality, honesty, and level of prudence in the management and operation of business activities, in the organization of accounting and statistical work, and in the preparation of financial reports.
3. Appraise the company's annual and semi-annual business reports and financial statements, as well as the Board of Directors' management evaluation report. Submit the appraisal reports of the financial statements, annual business reports, and the Board of Directors' management evaluation report to the General Meeting of Shareholders at the annual meeting.

4. To review the company's accounting records and other documents, and its management and operational activities whenever deemed necessary, or as decided by the General Meeting of Shareholders, or at the request of a shareholder or group of shareholders as stipulated in the Enterprise Law.
5. Upon request from a shareholder or group of shareholders as stipulated in the Enterprise Law, the Supervisory Board shall conduct an inspection within seven working days from the date of receiving the request. Within fifteen days from the date of completion of the inspection, the Supervisory Board must submit a report explaining the issues requested for inspection to the Board of Directors and the shareholder or group of shareholders who made the request.
The inspections conducted by the Supervisory Board as stipulated in this clause shall not hinder the normal functioning of the Board of Directors or disrupt the company's business operations.
6. Propose to the Board of Directors or the General Meeting of Shareholders measures to amend, supplement, and improve the organizational structure and management of the company's business operations.
7. Upon discovering that a member of the Board of Directors, Director, or General Director has violated the duties of a company manager as stipulated in the Enterprise Law, the Board of Directors must be immediately notified in writing, requiring the offending party to cease the violation and take measures to remedy the consequences. If the violation is serious or the offending party fails to cease, adjust the behavior, or remedy the consequences within the required timeframe, the Supervisory Board must propose convening a General Meeting of Shareholders, if deemed necessary, to propose further action.
8. To exercise other rights and perform other duties as prescribed by the Enterprise Law, the company's charter, and the decisions of the General Meeting of Shareholders.
9. The Supervisory Board has the right to use independent consultants to perform its assigned tasks.
10. The Supervisory Board may consult with the Board of Directors before submitting reports, conclusions, and recommendations to the General Meeting of Shareholders.
11. To be provided with full information regarding the management and operation of the company as stipulated in the company's charter.
12. Entitled to remuneration and other benefits as stipulated by the Company.

Article 6: Duties and Powers of the Head of the Supervisory Board

1. The organization shall implement the duties and powers of the Supervisory Board as stipulated in this Regulation and the Company's Charter.
2. Prepare the agenda for Supervisory Board meetings by considering the issues and concerns of all Supervisory Board members related to the duties and powers of the Supervisory Board, and convene and chair Supervisory Board meetings.
3. On behalf of the Supervisory Board, sign documents within the authority of the Supervisory Board.
4. On behalf of the Supervisory Board, convene an extraordinary meeting of shareholders or propose an extraordinary meeting of the Board of Directors in accordance with these Regulations and the Company's Charter.

5. Prepare a work plan and assign tasks to the members of the Supervisory Board in accordance with the Company Charter and this Regulation.
6. Ensure that members of the Supervisory Board receive complete, objective, and accurate information, and have sufficient time to discuss the issues that the Supervisory Board must consider.
7. Supervise and direct the members of the Supervisory Board in carrying out their assigned tasks and the duties and powers of the Supervisory Board.
8. Attending Board of Directors meetings, participating in discussions and making suggestions, but without the right to vote. Requesting that their suggestions be recorded in the Board of Directors meeting minutes, stating their opinions differ from the Board's decisions, and reporting this to the General Meeting of Shareholders.
9. Authorize another a member of the Supervisory Board to perform their duties during their absence.
10. Other duties and powers as prescribed by the Company Charter and the law.

Article 7: Duties and Powers of Supervisory Board Members

1. To perform the duties and powers of a member of the Supervisory Board in accordance with the law and the Company's charter, honestly and prudently, for the benefit of the Company and its shareholders.
2. Electing, dismissing, and removing the Head of the Supervisory Board.
3. Request the Head of the Supervisory Board to convene an extraordinary meeting of the Supervisory Board.
4. Oversee business operations, review accounting records, assets, and financial reports, and recommend corrective actions for any irregularities.
5. Authorized to request data and explanations of business activities from departments and employees of the Company in order to fulfill assigned tasks.
6. Report to the Head of the Supervisory Board on any unusual financial activities and assume personal responsibility for one's own assessments and conclusions.
7. Attend meetings of the Supervisory Board, participate in providing feedback and voting on matters within the duties and powers of the Supervisory Board, except for matters involving conflicts of interest.
8. Attend meetings of the Board of Directors, provide opinions and recommendations, but do not have voting rights.
9. Other duties and powers as stipulated by the Company Charter and the law.

Article 8: Right of the Supervisory Board to receive information

11. The notice of meeting, the ballot for soliciting opinions from Board members, and accompanying documents must be sent to Supervisory Board members at the same time and in the same manner as to Board members.
12. Reports from the General Director to the Board of Directors or other documents issued by the company are sent to members of the Supervisory Board at the same time and in the same manner as to members of the Board of Directors.

13. Members of the Supervisory Board have the right to access company records and documents kept at the head office, branches, and other locations; and the right to visit the places where the company's managers and employees work.
14. The Board of Directors, its members, the Executive Board members, and other management personnel of the Company are responsible for providing complete, accurate, and timely information and documents regarding the management, operation, and business activities of the Company as requested by the Supervisory Board.

Article 9 : Obligations of the Supervisory Board

1. Comply strictly with the law, the company's charter, the decisions of the General Meeting of Shareholders, and professional ethics in performing assigned rights and duties.
2. To perform assigned rights and duties honestly, carefully, and to the best of one's ability in order to ensure the maximum legitimate interests of the company and its shareholders.
3. Be loyal to the interests of the company and its shareholders; do not use or disclose the company's information, trade secrets, or business opportunities, or abuse your position, title, or company assets for personal gain or to serve the interests of other organizations or individuals.
4. Other obligations as stipulated by law and the company's charter.
5. In the event of a violation of the obligations stipulated in Clauses 1, 2, 3, and 4 of this Article that causes damage to the company or other persons, the members of the Supervisory Board shall be held personally or jointly liable for compensation for such damage.
6. In the event that a member of the Supervisory Board is found to have violated their duties in exercising assigned rights and responsibilities, the Board of Directors must notify the Supervisory Board in writing; require the offending member to cease the violation and implement measures to remedy the consequences.

Article 10: Remuneration and other benefits of members of the Supervisory Board

1. Members of the Supervisory Board are compensated according to their work and receive other benefits as decided by the General Meeting of Shareholders. The General Meeting of Shareholders decides on the total remuneration and annual operating budget of the Supervisory Board.
2. Members of the Supervisory Board shall be reimbursed for reasonable expenses for meals, accommodation, travel, and the use of independent consulting services, in accordance with the Company's Financial Regulations. The total amount of these remuneration and expenses shall not exceed the total annual operating budget of the Supervisory Board approved by the General Meeting of Shareholders, unless the General Meeting of Shareholders decides otherwise;
3. The remuneration and operating expenses of the Supervisory Board are included in the company's business expenses in accordance with the law on corporate income tax and related laws, and must be presented as a separate item in the company's annual financial statements.

CHAPTER III - ACTIVITIES OF THE SUPERVISORY BOARD

Article 11 : Forms of control

1. Indirect control is the primary form of control, based on financial statements, reports from the General Director, and other reports as required by law and as stipulated by the Board of Directors.

2. Direct control is implemented through on-site inspections at the Company's relevant functional units. This solution complements indirect control methods to enhance the effectiveness of control work.

Article 12: Working regime of the Supervisory Board

1. The Supervisory Board operates collectively and makes decisions by majority vote. If the members of the Supervisory Board disagree on a particular issue during the supervision process, a majority vote will be taken. Members who do not reach a consensus have the right to reserve their opinions and submit recommendations to the General Meeting of Shareholders for consideration and action. Until a decision is made by the General Meeting of Shareholders, the majority decision of the Supervisory Board will be followed.
2. The Head of the Supervisory Board directly presides over the supervision of complex cases and is responsible for organizing and assigning tasks to each member, and is accountable to the General Meeting of Shareholders for all activities of the Board.
3. For complex and large-scale audit cases, the Supervisory Board may inform the Board of Directors and the General Director to mobilize additional qualified and competent personnel within the Company to successfully complete the assigned tasks.
4. Any matters requiring contact with organizations or individuals outside of TDT Investment and Development Joint Stock Company for control purposes must be reported to the Board of Directors.
5. The Supervisory Board conducts regular and periodic inspections (with a focus on key areas). Inspections are conducted on matters for which programs and plans have been approved by the General Meeting of Shareholders. Before conducting an inspection, the Board of Directors and the inspected parties must be notified in advance of the content, program, and time of the inspection. Unscheduled inspections may be conducted when necessary, but prior notification to the Board of Directors is required.
6. In cases of unannounced inspections, assigned members of the Supervisory Board may notify the inspected entity in writing or through direct communication and exchange.
7. The General Meeting of Shareholders decides on the total remuneration and annual operating budget of the Supervisory Board based on the estimated number of working days, the quantity and nature of the work, and the average daily remuneration of its members.
8. The administrative activities of the Supervisory Board are governed by the Company's general regulations and are handled by the administrative department. The general operating expenses of the Supervisory Board include office expenses, consulting and auditing fees, travel expenses, and other expenses that are included in the Company's general expenses on a reasonable and legitimate basis, and in accordance with the Company's and State's financial principles.

Article 13: Working hours of the Supervisory Board

1. The Supervisory Board shall meet at least once every three months, convened by the Head of the Supervisory Board, the person temporarily holding the position, or a person authorized by the Head of the Supervisory Board.

2. The Supervisory Board may hold extraordinary meetings to address unforeseen and urgent issues of the Company. Extraordinary meetings of the Supervisory Board are conducted at the request of one of the following parties:
 - a. Chairman of the Board of Directors
 - b. At least 2/3 (two-thirds) of the members of the Board of Directors.
 - c. Head of the Supervisory Board
 - d. At least 2/3 (two-thirds) of the members of the Supervisory Board
 - e. General Director
2. Within 15 (fifteen) days from the date of receiving a written request for an extraordinary meeting of the Supervisory Board from one of the entities mentioned in points a, b, d, and e of Clause 2 of this Article, the Head of the Supervisory Board must convene and conduct an extraordinary meeting of the Supervisory Board. If, after two consecutive requests, the Head of the Supervisory Board fails to convene a meeting of the Supervisory Board, the Board of Directors and the members of the Supervisory Board shall hold a meeting of the Supervisory Board to handle matters and/or consider and decide to organize an extraordinary General Meeting of Shareholders to address any outstanding issues or obstacles that cannot be resolved (if any) and consider the dismissal of the Head of the Supervisory Board.
3. A Supervisory Board meeting is conducted when at least two-thirds of the total number of Supervisory Board members are present. Supervisory Board meetings will be held at the Company's registered office address or another location agreed upon by the Supervisory Board members. Supervisory Board meetings may be held in person or via other means such as telephone or the internet. Participation by Supervisory Board members via telephone, the internet, etc., is considered attendance and should be recorded in the meeting minutes.

Article 14 : Procedures for organizing and conducting Supervisory Board meetings

1. The Supervisory Board must meet at least two (02) times a year, with the number of members attending the meeting being at least two-thirds (2/3) of the Supervisory Board members. All regular or extraordinary meetings must have pre-prepared agendas. The Head of the Supervisory Board shall, based on the purpose of the meeting, assign the Supervisory Board members and the Supervisory Board's support staff (if any) to prepare the agenda and documents for the meeting.
2. The Head of the Supervisory Board or his/her authorized representative shall notify the members of the Supervisory Board of the meeting. In case of inability to attend the meeting, a member of the Supervisory Board has the right to submit a written ballot or opinion to the Supervisory Board before the meeting.
3. The Supervisory Board has the right to request members of the Board of Directors, the General Director, and representatives of approved auditing firms to attend and answer questions requiring clarification.

Article 15: Approved by the decision of the Supervisory Board

1. Each member of the Supervisory Board attending the Supervisory Board meeting will have one vote at the meeting. Members of the Supervisory Board who have a vested interest in the matter being considered by the Supervisory Board will not be permitted to vote on that matter.

2. If any doubt arises at the meeting concerning the rights of a Supervisory Board member or their voting rights, and such doubt is not voluntarily resolved by the Supervisory Board member by agreeing to waive their voting rights, the doubt shall be referred to the Chairperson of the meeting. The Chairperson's decision shall be final and conclusive unless the nature or extent of the Supervisory Board member's rights in question is not yet known.
3. The Supervisory Board's decision is adopted if approved by a majority of the Supervisory Board members entitled to vote present at the meeting, including written ballots submitted before the meeting. In case of a tie, the final decision rests with the side whose opinion is supported by the meeting's Chairperson.
4. If the Supervisory Board obtains opinions in writing to make a decision on a matter, that decision shall be deemed to have the same value as a decision made by the members of the Supervisory Board at a normally convened and held meeting.
5. The Head of the Supervisory Board may decide to solicit written opinions from the members of the Supervisory Board if deemed necessary. The opinion request form, along with the relevant documents, should be sent by registered mail to the contact address of each Supervisory Board member a reasonable time in advance to allow them sufficient time to review and provide their opinions.
6. Decisions are made through written consultations with members of the Supervisory Board if a majority of the Supervisory Board members entitled to vote approve the issue being put forward for consultation.
7. The survey form must include the following key information:
 - a. Name, registered office address, number and date of issuance of the Business Registration Certificate of the Company.
 - b. Purpose of soliciting feedback.
 - c. Full names and contact addresses of the Supervisory Board members.
 - d. The issue requires consultation.
 - e. Voting options include: approve, disapprove, and abstain.
 - f. The deadline for submitting feedback forms has been communicated to the Company.
 - g. Full name and signature of the Head of the Supervisory Board.

Article 16 : Minutes of the Supervisory Board Meeting

1. The Supervisory Board meeting must be fully documented in the meeting minutes. The minutes of the Supervisory Board meeting shall be prepared in Vietnamese, signed by all members of the Supervisory Board attending the meeting, and all members shall be jointly responsible for the accuracy and truthfulness of the minutes. The meeting secretary shall be appointed by the Head of the Supervisory Board or an authorized person for each meeting.
2. The chairperson of the meeting is responsible for arranging the preparation and distribution of the minutes of the Supervisory Board meeting to its members. These minutes shall be considered conclusive evidence of the matters conducted at the meetings, except in cases where complaints regarding the content of the minutes are raised within 10 (ten) days from the date of delivery..

CHAPTER IV – INFORMATION PROVISION SYSTEM AND RELATIONSHIP WITH THE SUPERVISORY BOARD

Article 17 : Providing information to the Supervisory Board

1. Members of the Supervisory Board receive the following information and documents at the same time and in the same manner as members of the Board of Directors:
 - Meeting notice, Board of Directors member opinion poll form, and accompanying documents.
 - Reports from the General Director submitted to the Board of Directors or other documents issued by the Company.
 - Resolutions and minutes of the Board of Directors' meetings.
2. The Board of Directors and the General Director shall provide complete information and documents on the management, operation, and business activities of the Company as requested by the Supervisory Board.
3. If a member of the Supervisory Board receives information or documents relating to the duties of the Supervisory Board, that member must report to the Head of the Supervisory Board as soon as possible, and the Head of the Supervisory Board will notify the relevant member of the Supervisory Board.
4. Members of the Supervisory Board have the right to access the Company's records and documents stored at the head office, branches, and other locations, and the right to visit the places where the Company's managers and employees work.

Article 18 : Information Security

1. Members of the Supervisory Board handle all information and documents obtained within their scope of authority as members of the Supervisory Board with the necessary care and confidentiality in accordance with the Company's regulations and the law.
2. Members of the Supervisory Board are prohibited from disclosing, publishing, or otherwise providing to third parties classified as confidential, Company documents, and other information relating to the Company's operations, or information that the Company has not yet publicly disclosed.
3. Members of the Supervisory Board are responsible for complying with information confidentiality regulations in accordance with the Company's Charter, internal regulations, this Regulation, and relevant legal provisions.

Article 19 : Relationships of the Supervisory Board

1. General Shareholders' Meeting
The Supervisory Board reports to the General Meeting of Shareholders on the results of periodic or unscheduled inspections and supervision as requested by the General Meeting of Shareholders.
2. Relationship with the Board of Directors
 - The Board of Directors is subject to the supervision of the Supervisory Board in the management of the Company.

- The Board of Directors is obligated to provide complete and timely information regarding the management and operation of the Company's production and business activities.
- The Supervisory Board recommends and proposes to the Board of Directors to promptly address and rectify violations and errors in production and business operations, especially financial violations.
- Upon receiving the inspection results, the Board of Directors will review them to draw conclusions and make decisions on appropriate action. The Supervisory Board will monitor the implementation of the conclusions and decisions made by the Board of Directors.

3. Relationship with the Board of Directors

- The Board of Directors is subject to the supervision of the Supervisory Board in the management and operation of the Company.
- The General Director instructs the functional departments and units of the Company to provide complete data, documents, information, and explanations of activities as requested by the Supervisory Board.
- On a monthly, quarterly, and annual basis, the General Director submits to the Board of Directors reports on the results of self-assessment of production and business activities, progress in implementing the plan, and recommendations and proposals for amending, supplementing, and improving the system to fulfill the approved plan. A copy is also simultaneously forwarded to the Supervisory Board for use as a basis for oversight.
- Based on the results of the inspection and control, the Supervisory Board recommends that the General Director of the Company promptly address and rectify any violations and errors in production and business operations.
- Upon receiving the inspection results, the General Director of the Company will review them to draw conclusions and recommend appropriate action. The Supervisory Board will monitor the implementation of the General Director's conclusions and decisions.
- The General Director shall arrange the necessary facilities and equipment to support the activities of the Supervisory Board, and assign qualified personnel to participate with the inspection and control team when necessary.

4. Relationships with operational and management departments:

- Provide all necessary information, documents, and resources to support inspection and audit work as requested by the Supervisory Board, the inspection team, and the General Director.
- The heads of the departments being audited are legally responsible to the Board of Directors for the completeness, accuracy, and legality of the documents provided to the Supervisory Board and the audit team.
- Heads of departments must sign and stamp the inspection report prepared by the Supervisory Board, clearly stating their unit's opinion on the comments and recommendations of the Supervisory Board.
- Implement the conclusions and directives of the Board of Directors based on the Supervisory Board's report, which has been approved by the Chairman of the Board of Directors.
- Department heads are responsible for notifying the Supervisory Board when they discover any irregularities, risks, or asset losses within their units.
- In order to closely monitor the granting of credit to customers for the Company's products and services, the Internal Control Department periodically sends the Supervisory Board weekly reports on net assets/total assets for customers with outstanding loans exceeding VND 500 million.

Monthly, quarterly, and annually, the Company's Internal Control Department is responsible for submitting to the Supervisory Board a summary of the inspections and controls carried out during the period, along with recommendations and proposals (if any) to prevent and rectify violations.

CHAPTER V – IMPLEMENTATION

Article 20 : Effectiveness and Amendments

1. These regulations shall take effect immediately upon approval by the General Meeting of Shareholders.
2. In the event of a conflict between this Regulation and the Company Charter on the same matter, the provisions of the Company Charter shall take precedence.
3. Amendments and supplements to this Regulation shall be considered and approved by the General Meeting of Shareholders based on the proposal of the Head of the Supervisory Board, and shall only take effect upon approval by the General Meeting of Shareholders.
4. Members of the Supervisory Board, Board of Directors, Board of Management, and relevant departments and individuals are responsible for implementing this Regulation.

This regulation was approved by the General Meeting of Shareholders of TDT Investment and Development Joint Stock Company on [date] [month] [year] 2026.

**ON BEHALF OF THE SUPERVISORY
BOARD**

HEAD OF THE BOARD

(Signature, full name, and seal)