

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
TDT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

Pursuant to:

- *The Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *The Securities Law No. 54/2019/QH14 dated November 26, 2019, and its guiding documents;*
- *The Charter on organization and operation of TDT Investment and Development Joint Stock Company;*
- *The ballot counting minutes of the 2026 Annual General Meeting of Shareholders of TDT Investment and Development Joint Stock Company dated April 19, 2026;*
- *The minutes of the 2026 Annual General Meeting of Shareholders of TDT Investment and Development Joint Stock Company dated April 19, 2026.*

RESOLUTION

Article 1. Approval of the following reports::

- The 2025 report of the Board of Directors and the 2026 plan;
- The report of the Supervisory Board;

The 2026 business and production plan:

Indicator	Plan 2026	Actual 2025	Rate (%)
Revenue (billion VND)	781.14	628.22	
Profit before tax (billion VND)	51.63	20.04	
Dividends (%)	5%-15%	8%	

Article 2. Approval of the audited 2025 financial statements.

Article 3. Approval of the 2025 profit distribution plan and the 2026 business plan and profit distribution:

1. 2025 Profit Distribution Plan:
 - Profit after tax in 2025: VND 17,169,621,979

- Accumulated undistributed profit after tax up to the end of the previous year: VND 28,406,556,237
- Total distributable profit: VND 45,576,178,216
- Profit distribution: VND 19,460,619,640

Of which:

- Cash dividends: 8% of charter capital
- Appropriation to the development investment fund (% of profit after tax): VND 0
- Appropriation to the bonus and welfare fund (2% of profit after tax): VND 343,392,440
- Remaining undistributed profit: VND 26,115,558,576

The General Meeting of Shareholders authorizes the Company’s Board of Directors to select a suitable timing and balance the Company’s resources to pay the 2025 dividends in accordance with the plan approved by the General Meeting of Shareholders and legal regulations..

2. Profit Distribution Plan for 2026:

According to the 2026 business plan, the projected profit before tax is VND 51,625,000,000. The Board of Directors proposes the 2026 profit utilization plan as follows::

- * Dividends: 5%–15% of charter capital
- * Appropriation to the development investment fund: 0% of profit after tax
- * Appropriation to the bonus and welfare fund: 2% of profit after tax

Article 4: Approval of amendments and supplements to the Operating Regulations of the Supervisory Board. (Details as per Proposal No. 03/TTr-ĐHĐCĐ).

Article 5: Approval of amendments to the Charter, internal governance regulations, and the operating regulations of the Board of Directors. (Details as per Proposal No. 04/TTr-ĐHĐCĐ)

Article 6: Approval of the remuneration policy for members of the Board of Directors and the Supervisory Board for 2025 and the plan for 2026.

*** Total Remuneration of the Board of Directors and the Supervisory Board:**

Remuneration for 2025	Proposed Remuneration for 2026
3.5% of profit after tax	3.5% of profit after tax

Other benefits for members of the Board of Directors and the Supervisory Board shall be provided in accordance with legal regulations and the Company’s internal regulations.

Article 7: Approval of the selection of an independent auditing firm to audit the Company’s 2026 financial statements. (Details as per Proposal No. 06/TTr-ĐHĐCĐ).

Article 8: Implementation Provisions

The General Meeting of Shareholders unanimously authorizes the Board of Directors, the Board of Management, and the Company’s legal representative to be responsible for implementing

the tasks set out in this Resolution, ensuring the interests of the shareholders and the Company, and complying with legal regulations.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders and takes effect from the date of signing. The Board of Directors, Board of Management, Supervisory Board, and relevant departments are responsible for executing this Resolution.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**

Chu Thuyen