



# VOTING BALLOT ON ISSUES

## AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF TAT INVESTMENT AND DEVELOPMENT JOINT STOCK COMPANY

### I. SHAREHOLDER INFORMATION

- Name of shareholder/representative:.....
- Shareholder ID: .....
- Number of voting shares: .....shares

### II. VOTING CONTENT

1. Approve the Board of Directors' report on business operations in 2025 and the plan for 2026  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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2. Approve the Supervisory Board's Activity Report for 2025 and the Plan for 2026  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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3. Approve the audited financial statements for 2025 as per Proposal No. 01/TTr –ĐHĐCĐ  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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4. Approve the profit distribution plan for 2025 and the plan for 2026 as presented in Proposal No. 02/TTr-ĐHĐCĐ  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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5. Approve amendments and additions to the regulations governing the operation of the Supervisory Board as per Proposal No. 03/TTr-ĐHĐCĐ  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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6. Approve amendments to the Charter, internal governance regulations, and operating regulations of the Board of Directors as per Proposal No. 04/TTr –ĐHĐCĐ  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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7. Approve the remuneration policy for members of the Board of Directors and Supervisory Board in 2025, plan for 2026 as per document No. 05/TTr –ĐHĐCĐ  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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8. Approve the selection of an independent auditing firm as per Proposal No. 06/TTr - General Meeting of Shareholders.  

Agree	<input type="checkbox"/>	Disagree	<input type="checkbox"/>	No opinion	<input type="checkbox"/>
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*Thai Nguyen, April 19, 2026*

**Shareholder/Shareholder Representative**

*(Signature and full name)*